



# EMPLOYED STUDENT NURSE (ESN) APPLICATION FORM

Deadline for submission is November 30, 2023. Please email the application to [esn@phsa.ca](mailto:esn@phsa.ca).

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## UNIT / WARD PREFERENCE

Please choose two units listed below (1, 2) with 1 being your first preference.

Single Room Maternity Care

Postpartum

Neonatal Intensive Care Unit

Birthing

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## PROGRAM PREFERENCE

Please tell us why you have chosen BC Woman's Hospital and Health Centre as your first preference.

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## FUTURE CAREER PLANS

What are your career goals in this chosen area of perinatal care?

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## RELEVANT WORK AND VOLUNTEER EXPERIENCE

Your Title

Employer

Completion date of your maternal/newborn clinical rotation  
(required for ESN in postpartum) (MM/DD/YY)

ESN placement in the Neonatal Intensive Care Unit requires successful completion of BCIT Neonatal Theory 1 and 2 (applicable to BCIT students).

Please state the course completion date if applicable (MM/DD/YY)

## COMPETENCIES ASSESSMENT

Please rate your own competencies using the scale below. Tick the box of the number that best represents your level on each competency (please see example).

### SCALE

- 1** I have not performed / demonstrated this and may require more education and support
- 2** I perform / demonstrate fairly consistently and may require support and more practice
- 3** I perform / demonstrate consistently, independently and with confidence
- N/A** Not Applicable

Example

1. Assumes responsibility for maintaining self-regulation / self-mastery.  **1**  **2**  **3**  **N/A**

### COMPETENCIES

**1** **2** **3** **N/A**

1. Assumes responsibility for maintaining self-regulation / self-mastery.

2. Establishes and maintains effective relationships with clients, families and members of the health care team.

3. Ensures comprehensive communication and documentation of care (focus charting, creating and individualizing care plans, using flow sheets to communicate care, etc.)

4. Provides timely and effective teaching with clients, children/women and families (assesses learning needs, uses teaching resources, accesses resources, documents teaching and family comprehension of learning, etc.)

5. Organizes, plans and coordinates care effectively.

6. Provides safe nursing care to patients and families (safety assessments, environmental safety checks, etc.)

7. Provides family centered care.

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## SKILLS ASSESSMENT

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**1 2 3 N/A**

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### 1. ASSESSMENTS

- a. Head to Toe (maternal-newborn)
  - b. Body Systems
  - c. Pain Assessment
  - d. Safety and Environment Assessment
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### 2. PARENTERAL / INFUSION THERAPY

- a. Site to Source Assessment
  - b. Troubleshooting
  - c. Infusion Pumps (Syringe, Volumetric)
  - d. Changed / Added Solutions
  - e. Infusion System set-up (Primed lines, Checked solutions)
  - f. Discontinued Infusions
  - g. Administered Blood Products
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### 3. GI

- a. In and out
  - b. Breastfeed/bottle feeding
  - c. Other baby weights
  - d. Foley catheter care
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### 4. SKIN AND WOUND CARE

- a. Dressings
  - b. Other
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## SKILLS ASSESSMENT (CONTINUED)

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**1    2    3    N/A**

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### **5. RESPIRATORY CARE**

- a. Respiratory/sedation check
  - b. Oximeter care
  - c. Other
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### **6. BASIC CARE AND PATIENT MOBILIZATION**

- a. Transfers
  - b. Ambulation
  - c. Bedbaths
  - d. Turning / Repositioning
  - e. Baby baths
  - f. Other
- 

### **7. INFECTION CONTROL**

- a. Isolation Techniques
  - b. Other
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### **8. PATIENT AND FAMILY TEACHING**

- a. Medication Teaching
  - b. Other  
(e.g. breastfeeding teaching, baby bath, etc.)
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Additional comments (if applicable)

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## CHECKLIST

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Have you completed the form in full?	YES	NO
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Have you submitted the following to [esn@phsa.ca](mailto:esn@phsa.ca):

PHSA General Application Form

Program-specific Application form(s) (this form)

Cover Letter

**Resume** (please ensure your resume includes all of your clinical placements)

Medical / Surgical Clinical Evaluation

Unofficial Transcript

**Reference** (must include two references—clinical instructor reference and personal / work reference)

\*Please provide your Clinical Instructor for your Perinatal placement (if completed).

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## THANK YOU FOR YOUR INTEREST IN PHSA'S ESN PROGRAM

Due to the large number of applications received, we are unable to confirm the status of individual applications.

**Please note: Only short listed applicants will be contacted for an interview.**